

CLARK Property Partners Pty Ltd

ABN 68 641 858 737

t/as CLARK Commercial | CLARK Prestige | and associated divisions

CPP-POL-01

ESG Policy

Master Environmental, Social & Governance Policy

Version 1.0 | June 2026 | Approved: Stephen Clark, Managing Director

Defined Term

CLARK Property Partners Pty Ltd (ABN 68 641 858 737) trading as CLARK Commercial, CLARK Prestige, and associated divisions and business names is referred to throughout this Policy as "**CPP**". All references to CPP in this document apply to the entire organisation including all trading divisions, business names, personnel, directors, contractors and agents acting on behalf of CPP.

01 Purpose & Scope

1. Purpose & Scope

CLARK Property Partners Pty Ltd (ABN 68 641 858 737) trading as CLARK Commercial, CLARK Prestige, and associated divisions and business names is referred to throughout this Policy as "CPP". This ESG Policy is the master governance document setting out CPP's overarching commitment to responsible business conduct across all divisions — CLARK Commercial, CLARK Prestige, Hotels & Hospitality, Asset & Property Management, and Marketing.

This Policy applies to all CPP personnel, directors, contractors, consultants and agents, across all business activities including commercial sales and leasing, prestige residential, hotels and hospitality, retail and commercial property management, and marketing services.

Eleven standalone policies sit beneath this master document. Each addresses a specific ESG domain in detail. Together they constitute CPP's complete ESG Policy Framework.

AREA	DETAIL
CPP-POL-01	ESG Policy — Master Document (this document)
CPP-POL-02	Environmental Policy
CPP-POL-03	Social & Community Policy
CPP-POL-04	Corporate Governance Policy
CPP-POL-05	Modern Slavery & Human Rights Policy
CPP-POL-06	Anti-Corruption & Ethical Conduct Policy
CPP-POL-07	Privacy & Data Protection Policy
CPP-POL-08	Diversity, Equity & Inclusion Policy
CPP-POL-09	Workplace Health & Safety Policy
CPP-POL-10	Whistleblower Protection Policy
CPP-POL-11	Sustainable Procurement Policy

2. CPP's ESG Commitment

CPP is committed to conducting its business with integrity and to managing property assets in a manner that creates lasting environmental, social and economic value — for clients, tenants, communities and the broader built environment.

CPP does not treat ESG as a compliance exercise. We regard it as a commercial and ethical imperative. Assets managed responsibly — with genuine regard for environmental footprint, social contribution and governance integrity — perform better over the long term, build stronger client relationships and attract higher-quality tenants.

CPP's ESG Framework is organised across three interconnected pillars:

- Environmental — minimising the environmental impact of CPP's operations and the assets it manages
- Social — contributing positively to the communities in which CPP operates and supporting the people connected to its business
- Governance — conducting CPP's affairs with transparency, integrity, accountability and full legal compliance

3. Accountability & Review

Stephen Clark, Managing Director of CPP, holds ultimate accountability for CPP's ESG performance and for ensuring this Policy Framework is implemented, maintained and reviewed.

This master Policy and all subordinate policies are reviewed annually, or earlier upon material legislative change, significant ESG incident, or material change in client or operational requirements.

CPP will report on ESG performance to relevant clients as part of its standard reporting framework — including in property management monthly reports, quarterly reviews and annual operational assessments.

Stephen Clark

Managing Director

CLARK Property Partners Pty Ltd

June 2026

Version 1.0

Review Due: June 2027

Policy Owner: Managing Director, CPP